PEER INTERVIEW MATRIX

The Peer Interview Matrix:

- Serves as formal documentation of interview
- Ensures a transparent process
- Completed by each interviewer and submitted to Human Resources

INTERVIEW MATRIX TEMPLATE

Candidate:
Position:
Interviewer:
Date:

Core Competencies:	Score 1-5 5=Excellent 4=Very Good 3=Good 2=Fair 1=Poor	Comments/Notes:
What values would you bring to _____?		

What questions do you have for me/us?		

RECOMMEND TO HIRE: *(Circle one)* **Yes   No**

NOTES FROM MANAGER/PEER TEAM DISCUSSION:

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