

EMPLOYEE ENGAGEMENT SURVEY

The Employee Engagement Survey offers you an opportunity to assess how well leaders create a work environment that supports performance at the highest level. Thank you for making time to complete the survey. Your feedback is important and will be used to recognize the good work that many accomplish every day, and to identify gaps in performance that should be addressed. Summary-level data will be reviewed, shared, and used for continuous improvement. This survey is anonymous,

Name of department or location of your immediate supervisor:

Choose the response that best describes your experience.	Strongly Disagree	Disagree	Mixed Feelings	Agree	Strongly Agree
1. My supervisor provides me good processes and resources to do my job.	①	②	③	④	⑤
2. My supervisor provides feedback on my strengths as an employee.	①	②	③	④	⑤
3. Supervisor led staff meetings make efficient use of time and are productive.	①	②	③	④	⑤
4. My supervisor recognizes good performance.	①	②	③	④	⑤
5. My supervisor demonstrates a genuine concern for my welfare.	①	②	③	④	⑤
6. My supervisor makes the best use of available funds.	①	②	③	④	⑤
7. My supervisor consults me on the decisions that affect my job.	①	②	③	④	⑤
8. My supervisor sets clear expectations for judging my performance.	①	②	③	④	⑤
9. My supervisor provides the support needed to accomplish my work objectives.	①	②	③	④	⑤
10. My supervisor provides feedback concerning areas for improving my performance.	①	②	③	④	⑤
11. The senior executive manages organization finances effectively.	①	②	③	④	⑤
12. The senior executive uses a variety of methods to promote effective communication throughout the organization.	①	②	③	④	⑤
13. The senior executive makes decisions that are in the best interest of the organization.	①	②	③	④	⑤
14. If given a choice, I would recommend selection of this organization.	①	②	③	④	⑤
C1. My organization supports honest two-way communication between supervisors and employees.	①	②	③	④	⑤
C2. My organization supports an environment where employees regularly share and exchange ideas.	①	②	③	④	⑤
C3. Open and honest communication is an important part of the culture in my organization.	①	②	③	④	⑤
C4. I have a clear understanding of the mission and goals of my organization.	①	②	③	④	⑤

What is working well in the organization?

What areas in the organization could be improved?

Is there anyone in the organization that you would like to recognize for good work?

